



SAINIK SCHOOL, AMARAVATHINAGAR (TAMIL NADU)
(A RESIDENTIAL PUBLIC SCHOOL FUNCTIONING UNDER THE AEGIS OF SAINIK SCHOOLS SOCIETY, MINISTRY OF DEFENCE,
GOVT OF INDIA AFFILIATED TO CBSE, NEW DELHI)
RECRUITMENT OF STAFF

1. Principal, Sainik School, Amaravathinagar (Tamil Nadu) invites applications for Regular & Contractual posts as mentioned below:-

<u>Ser. No.</u>	<u>Name of Post & Nature of vacancy</u>	<u>No. of Vacancy & Category</u>	<u>Essential Qualification</u>	<u>Desired Qualification/Requirement</u>	<u>Age</u> (As on 01 Oct 26)	<u>Pay</u>
(a)	PGT- Maths Regular Basis	(01) One Post Un- Reserved	(i) Two years Integrated Post Graduate Course in Maths from Regional Institute of Education of NCERT, with atleast 50% marks in aggregate including B.Ed component. OR Master's Degree in Maths with atleast 50% marks in aggregate from a recognised University. AND B.Ed or equivalent from a recognized University/ Institute with atleast 50% marks. (ii) Proficiency in teaching in English medium.	(i) Higher qualification in respective subject. (ii) Teaching experience at Higher/ Secondary level in CBSE affiliated English Medium Residential School. (iii) Proficiency/ achievement in Games / Sports and other extra co-curricular activities/ hobbies. (iv) Proficiency in Computer Application. (v) Aptitude for Residential School life.	21 to 40 years of age.	Rs. 47600/- + DA per month (Level – 8, Index-1 in Pay Matrix, As per 7 th CPC.)

(b)	PGT- English Regular Basis	01 (One) Post Un-Reserved	(i) Two Year Integrated Post Graduate Course in English from the Regional Institute of Education of NCERT with at least 50% marks in aggregate including B.Ed. component. OR Master's Degree in English with atleast 50% marks in aggregate from a recognised University. AND B.Ed or equivalent from a recognized University/ Institute with atleast 50% marks. (ii) Proficiency in teaching in English medium.	(i) Higher qualification in respective subject. (ii) Teaching experience at Higher/ Secondary level in CBSE affiliated English Medium Residential School. (iii) Proficiency/ achievement in Games / Sports and other extra co-curricular activities/ hobbies. (iv) Proficiency in Computer Application. (v) Aptitude for Residential School life.	21 to 40 years of age	Rs. 47600/- + DA per month (Level – 8, Index-1 in Pay Matrix, As per 7 th CPC.)
(c)	PGT- Physics Regular Basis	(01) One Post Un- Reserved	(i) Two years Integrated Post Graduate Course in Physics from the Regional Institute of Education of NCERT, with atleast 50% marks in aggregate. OR Master's Degree in Physics with atleast 50% marks in aggregate from a recognised University. AND B.Ed or equivalent from a recognized University/ Institute. (ii) Proficiency in teaching in English medium.	(i) Higher qualification in respective subject. (ii) Teaching experience at Higher/ Secondary level in CBSE affiliated English Medium Residential School. (iii) Proficiency/ achievement in Games / Sports and other extra co-curricular activities/ hobbies. (iv) Proficiency in Computer Application. (v) Aptitude for Residential School life.	21 to 40 years of age.	Rs. 47600/- + DA per month (Level – 8, Index-1 in Pay Matrix, As per 7 th CPC.)

(d)	TGT- Maths Regular basis	01 (One) Post Un-Reserved	(i) Four years Integrated Graduate course in Maths from Regional Institute of Education of NCERT, with atleast 50% marks in aggregate including B.Ed component. OR Bachelor's Degree in Maths in all the three years with atleast 50% Marks in aggregate from a recognised University. and B.Ed or equivalent degree from a recognized University/ Institute with atleast 50% marks. (ii) CTET/STET qualified (Paper-II) (conducted by Central/State Govt). (iii) Proficiency in teaching in English medium.	(i) Higher qualification in respective subject. (ii) Teaching experience at Higher/ Secondary level in CBSE affiliated English Medium Residential School. (iii) Proficiency/ achievement in Games / Sports and other extra co-curricular activities/ hobbies. (iv) Proficiency in Computer Application. (v) Aptitude for Residential School life.	21 to 35 years of age	Rs. 44900/- + DA per month (Level – 7, Index-1 in Pay Matrix, As per 7 th CPC.)
(e)	Laboratory Assistant (Physics) Regular Basis	(01) One Post Reserved for Scheduled Tribe (ST)	(i) Should have passed 12th/ Intermediate with Science (Physics) as one of the subjects or equivalent. (ii) Proficiency in teaching in English medium.	(i) Higher Qualification (with Physics as one of the subject). (ii) Experience of teaching in a Residential English Medium CBSE school in concerned subject. (iii) Good communication skills in English with knowledge of computer applications. (iv) Proficiency in NCC/ games/ sports/ extra curricular activities.	Between 21 to 35 years of age.	Rs. 25,500/- + DA per month (Level – 4, Index-1 in Pay Matrix, As per 7 th CPC.)

(f)	Counselor - Contractual Basis for a period of three* years.	(01) One Post Un-Reserved	Graduate /Post Graduate in Psychology. OR Post Graduate in Child Development. OR Graduate/ Post Graduate with Diploma in Career Guidance and Counselling.	(i) Attainment in sports. (ii) Experience of handling children in a residential school preferred.	Between 21 to 50 years of age.	Rs.30,000/- consolidated p.m. (The remuneration is negotiable for highly deserving candidates possessing exceptional qualifications, relevant experience and demonstrated professional competence).
(g)	Band Master- Contractual Basis for a period of three* years.	(01) One Post Un-Reserved	Potential Band Master/ Band Major/ Drum Major Course at the AEC Training College and Centre, Pachmarhi OR Equivalent Naval /Air Force Course.	(i) Previous experience in Military training institution / military schools/ Sainik schools/Boarding Schools (ii) Candidates having PG Diploma in Brass Band conducting. (iii) Ability to speak in English and Hindi/Tamil fluently. (iv) Achievement in co-curricular/ art/sports activities.	Between 21 to 50 years of age. (Age relaxation of 05 years for Ex-servicemen only)	Rs.40,000/- Consolidated p.m.
(h)	Art Master -Contractual Basis for a period of three* years.	(01) One Post Reserved for Scheduled Tribe (ST)	(i) Master degree in Fine Art (with Painting specialization) OR Graduate with Fine Art/Art/Drawing and Painting as one of the subjects with minimum 4 years Diploma from a recognized Institute/ University. OR	(i) Previous experience in Military training institution / Military schools/ Sainik schools/Boarding Schools (ii) Ability to speak in English and Hindi/Tamil fluently. (iii) Achievement in co-curricular/ art/sports activities.	Between 21 to 50 years of age.	Rs.25,000/- Consolidated p.m.

			Higher Secondary/ Intermediate/ Sr. Sec. School Certificate Examination with minimum 5 years (full time)/ 7 year (Part time) diploma in Fine Art/ Painting/ Drawing and Painting from a recognized Institute/ University.			
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2. Perks and Benefits

- (a) In addition to the pay, **the Regular staff** are entitled to the benefits of DA, Transport Allowance, LTC, Contributory Pension as per NPS, subsidized schooling for two children, Death cum Retirement gratuity, Leave encashment etc as admissible as per Sainik Schools Society Rules & Regulations in vogue and as amended from time to time. The appointment will be made with all India transferability clause.
- (b) Rent free accommodation as available in the school campus for all the posts (Regular & contractual).
- (c) Free Messing for self with cadets during Academic session for all the posts (Regular & Contractual).

***Contractual Post :** The contractual post will be for a maximum period of 03 years. However, the total contract duration will not in any case and under any circumstances exceed 03 years effective from the date of appointment. On completion of 11 months from the date of joining, there will be further extension of one year of the contract on the basis of the performance review and institutional requirement. The contract will include a one-month break every year (i.e. after 11 month of service). During the School vacation and break, if the contractual staff is not on active duty then they will receive no remuneration. Contract period can be curtailed by the School due to administrative /policy reasons. The School is not liable to pay any compensation in case of curtailment of the contract period. After completion of contractual engagement of 03 years a fresh recruitment process would be conducted.

3. Last Date For Application

Applications complete in all respect along with said enclosures (Refer Para 4 below) must reach Principal, Sainik School, Amaravathinagar by **25 Aug 2026**. Application received late (including postal delay)/ without deposition of application fee/ not in prescribed application form format available in our school website, will be summarily rejected without any intimation. No correspondence will be entertained. By hand /E-mail applications will not be accepted.

4. How to apply:

Applications are required to be filled up through the Google forms. Link is available in the School website www.sainikschoolamaravathinagar.edu.in. In addition to this candidates are required to apply on the prescribed format available for download in our School website www.sainikschoolamaravathinagar.edu.in and forward the same to 'The Principal, Sainik School, Amaravathinagar, Pin- 642 102, Udumalpet Taluk, Tiruppur District (Tamil Nadu)'. The candidates are to enclose the following along with duly filled application form :

- (a) Affix Recent Pass port size photograph in the space provided in the Application form.
- (b) Copies of self attested Mark sheets from class 10th std to highest acquired qualification, professional and experience certificates.
- (c) Fee paid certificate in the proforma attached with application.
- (d) The applicant applying as Reserved categories (SC/ST) to avail fee concession are to attach a copy of Valid caste category certificate issued by the concerned authority.
- (e) Please superscribe the envelope with the name of post applied for in **BOLD** letters.

Applications will be considered only upon receipt of the duly completed hard copy of the application form along with all requisite supporting documents. Submission of the Google Form and payment of the application fee through SBI Collect alone shall not constitute a valid application. Applications for which hard copies and supporting documents are not received by the prescribed date will be summarily rejected and will not be considered for the selection process under any circumstances.

5. **Application Fee:**

Candidates are advised to pay the application fee (non-refundable) for Rs.500/- (General & OBC/MBC candidate) or Rs.300/- (SC and ST candidate), whichever applicable through online 'SBI Collect' on the link provided at Sainik School Amaravathinagar website under "Online Fee option for Recruitment". After making payment, please take a print of the receipt and attach with Application. They must also enter the payment details in the prescribed format attached with application form. No refund will be made to rejected applicants.

6. **Call Letters**

Only short listed candidates who fulfil eligibility criteria based on essential qualification (s) will be called for selection process. All details regarding shortlisted candidates to attend selection process, date and time of Exam, schedule of recruitment process, venue will be notified on school website www.sainikschoolamaravathinagar.edu.in. It is the responsibility of candidates to visit school website regularly for latest information/ updates etc. Call letters will be sent only through email to eligible candidates to intimate about the exam. No hard copy of admit card will be sent. Applicants are to clearly mention their own valid and functional email ID, correspondence address, Mobile Number and alternate mobile number clearly and correctly in the Application Form in legible HAND WRITING which is mandatory for communication. School will not be responsible for failure of communication due to non-legible of email address.. No TA/DA will be admissible for attending the selection process. Candidates will have to make their own arrangements for boarding and lodging for attending the selection process.

7. **Structure of Selection Process :**

Selection process will consist three steps i.e.,

<u>Examination</u>	<u>Subject</u>	<u>Marks</u>	<u>Weightage</u>
Ist Phase	Written Test	100 Marks	50%
IInd Phase	Class Demonstration	100 Marks	30%
Illrd Phase	Interview	100 Marks	15%
	Higher Qualification & Experience	50 Marks	05%

(A) **Written Test:**

The patterns for question paper for the advertised posts is as appended below :-

<u>Ser.</u>	<u>Subject</u>	<u>Marks</u>	<u>Remarks</u>
(i)	General Knowledge	15 Marks	A candidate will be required to score minimum 33% marks to qualify for the next step of the selection process, i.e., skill/ Trade test. However, the minimum required marks may be increased upto 50% by the Board of Officers to shortlist the candidates for the next step of selection process.
(ii)	General English	15 Marks	
(iii)	Basic Maths	10 Marks	
(iv)	Subject Test of appropriate level	60 Marks	
	Total	100 Marks	

(B) **Class Demonstration:**

Candidates will be required to demonstrate their classroom teaching skills in a live classroom environment on a topic assigned by the Selection Board. The demonstration should be supported by a well-prepared lesson plan and appropriate teaching aids.

(C) Interview:

Candidates will appear before the Selection Board for an interview to assess their subject knowledge, teaching aptitude, communication skills, and overall suitability for the post. The topics and areas of assessment will be determined by the Board.

8. Date of Conduct of Selection Process

Selection process will be tentatively conducted in the third week of Sep 2026 at Sainik School, Amaravathinagar, Udumalpet Taluk, Tiruppur District (Tamil Nadu.)

9. Other Conditions:

- (a) It may be noted that the school is not a State Govt or Central Govt Department / Institution.
- (b) Employment conditions/Service Rules are in consonance with Sainik Schools Society Rules and Regulations in vogue and as amended from time to time
- (c) Selected candidates should be ready to accept additional responsibilities usual to a residential public school or as delegated by the Principal, Sainik School, Amaravathinagar.
- (d) The School administration reserves the right to increase/ decrease/ cancel all or any vacancy due to non-availability of suitable candidates or due to administrative/ policy reasons without assigning any reasons whatsoever. No formal intimation will be given to applicants.
- (e) Candidates should visit the School website regularly for latest updates on the subject.

Applications will be considered only upon receipt of the duly completed hard copy of the application form along with all requisite supporting documents. Submission of the Google Form and payment of the application fee through SBI Collect alone shall not constitute a valid application. Applications for which hard copies and supporting documents are not received by the prescribed date will be summarily rejected and will not be considered for the selection process under any circumstances.

SELECTION OF CANDIDATE WILL BE CARRIED OUT PURELY ON MERIT BASIS.

For further queries contact:

Contact No.04252 256246 / 296 & 6383911204

E.mail: careers@sainikschoolamaravathinagar.edu.in

PRINCIPAL