

Notification No. 544573/HR1A/2025

Date: 05.01.2026

RECRUITMENT NOTIFICATION

The Sports Development Authority of Tamil Nadu (SDAT) is the official sports organ of the Government of Tamil Nadu. Applications are invited **through online mode only** <https://www.sdat.tn.gov.in/> from **05.01.2026 to 25.01.2026 till 5.00 PM** from the eligible candidates who wish to join the services in the Sports Development Authority of Tamil Nadu (SDAT), as Coach by direct recruitment. The candidates registered with Employment Exchange are also eligible to apply for the said post against the vacancies through online only through the website <https://www.sdat.tn.gov.in/>.

Name of the Post	Coach
Number of vacancies	30
Scale of pay	Level 12 (Rs.35,600 – 1,30,800)
Educational qualification	<p>1. <u>Educational Qualification:</u> Any Bachelor's Degree of not less than 3 years duration from any University or Institution recognized by the University Grants Commission</p> <p style="text-align: center;">AND</p> <p>2. <u>Professional Qualification (should be in major discipline or sub-discipline for which application is made)</u></p> <p>One year Diploma / Certificate in Sports Coaching of not less than 10 months duration issued by National Institute of Sports (NIS), Sports Authority of India.</p> <p style="text-align: center;">OR</p> <p>PG Diploma in Sports Coaching obtained from Tamil Nadu Physical Education and Sports University;</p> <p style="text-align: center;">OR</p> <p>PG Diploma in Sports Coaching obtained from</p>

	Lakshmi Bai National Institute of Physical Education (LNIPE), Gwalior. AND 3. Must have represented the Tamil Nadu State in National School Games Federation Competitions or National Championships / Competitions at Junior Level or Senior Level organized by the respective National Federations or National Games or represented any University in Tamil Nadu in the Inter-University National level competitions in the discipline for which application is made.	
Minimum Age (should have completed as on 01.07.2026)	21 years	
Maximum Age (should not have completed as on 01.07.2026)	SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs	50 years
	"Others" [i.e., applicants not belonging to SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs]	45 Years
	Destitute Widow	50 years

2. a. Distribution of Vacancies for Regular Coaches:

GT	4
GT (W)	2
GT (PSTM)	1
BC (OBCM)	4
BC (OBCM) (W)	1
BC (OBCM) (W) (PSTM)	1
BC (M)	3 Backlog
	1
SC	3 - Backlog
	2
SC (PSTM)	1
SC (W) (PSTM)	1
ST	1 - Backlog

	1 - Shortfall
MBC / DC (DW)	1
MBC / DC (PSTM)	1
MBC / DC	2
Total	30

Abbreviation: GT – General Turn; GT (W) - General Turn (Women); GT (PSTM) – General Turn (Persons Studied in Tamil Medium); BC (OBCM) – Backward Class – Other than Backward Class Muslim; BC (OBCM) (W) – Backward Class (Other than Backward Class Muslim) (Women); BC (OBCM) (W) (PSTM) - Backward Class (Other than Backward Class Muslim) (Women) (Persons studied in Tamil Medium); BC (M) – Backward Class (Muslim); SC – Scheduled Class; SC (PSTM) – Scheduled Class (Persons studied in Tamil Medium); ST – Scheduled Tribe; MBC / DC (DW) – Most Backward Class / Denotified Communities (Destitute Widow); MBC / DC (PSTM) – Most Backward Class / Denotified Communities (Persons studied in Tamil Medium); MBC / DC – Most Backward Class / Denotified Communities

PSTM: “persons studied in Tamil medium” means a person who has studied through Tamil medium of instruction upto the educational qualification prescribed for direct recruitment in the rules or regulations or orders applicable to any appointment in the services under the State.”

2. b. For Differently Abled Coaches

Name of the Post	Coach - Para
Number of vacancies	4
Scale of pay	Level 12 (Rs.35,600 – 1,30,800)
Educational qualification	<p><u>Educational Qualification:</u> Any Bachelor’s Degree of not less than 3 years duration from any University or Institution recognized by the University Grants Commission</p> <p>AND</p> <p>Must have represented Tamil Nadu State in the Games / Championships conducted by the Ministry of Youth Affairs and Sports (MYAS) & recognized Federations</p>

Minimum Age (should have completed as on 01.07.2026)	21 years	
Maximum Age (should not have completed as on 01.07.2026)	Persons with Benchmark Disability (For eligible vacancies only)	55 years

2. c. Distribution of Vacancies for Differently Abled Coaches:

(i) Backlog Vacancies – 3 Nos.

Roaster Turn No.	Category with abbreviation
97	BC (Backward Class)
124	BC (Backward Class)
136	SC (Scheduled Caste)

(ii) Current Rotation – 1 No.

Roaster Turn No.	Category with abbreviation
167	MBC (Most Backward Class)

Note:

- a) The educational qualifications prescribed for this post should have been obtained by passing the required qualification in the following order of studies viz., 10th + HSC or its equivalent / Diploma + U.G. Degree.
- b) Persons with Benchmark Disability and eligible for posts mentioned alone should submit a copy of Disability Certificate in the format prescribed in the Rights of Persons with Disabilities Rules, 2017 [Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, Government of India] and issued by the competent authority defined in G.O.(Ms) No. 28, Welfare of Differently Abled Persons (DAP 3.1), dated 27.07.2018.

3. DISCIPLINE-WISE VACANCY

S. No	Discipline	Total Vacancy
1.	Archery	1
2.	Athletics	4
3.	Badminton	1
4.	Basketball	1
5.	Boxing	1
6.	Canoeing and Kayaking	1
7.	Cycling	2
8.	Fencing	2
9.	Football	1
10.	Gymnastics	1
11.	Hockey	1
12.	Judo	1
13.	Kabaddi	2
14.	Para - Athletics	1
15.	Para - Badminton	1
16.	Para - Powerlifting	1
17.	Swimming	2
18.	Swimming - Diving	1
19.	Table Tennis	1
20.	Taekwondo	2
21.	Tennis	1
22.	Volleyball	1
23.	Weightlifting	3
24.	Wheel Chair Fencing	1
	Total	34

4a. SELECTION PROCESS FOR REGULAR COACHES

The selection will be in three stages as follows.

Level-I

S. No	Qualification	Score
1	Total marks scored in the Professional Qualification as approved (M _D)	25

2	Medals received in the sporting discipline for which application has been made (M _M)	15
3	Coaching Experience	10
	Total Level-I Score	50
	Level II	
1	Tamil Test (Minimum 40% score to be obtained to qualify) கட்டாயத் தமிழ் மொழித் தகுதி மற்றும் மதிப்பீட்டுத் தேர்வு	10
2	Sports General awareness	25
	Total Level II Score	35
1	Level III - Discipline specific Performance Evaluation (including viva voice)	15
	Total Score	100

4b. SELECTION PROCESS FOR DIFFERENTLY ABLED COACHES

The selection will be in three stages as follows.

Level-I

S. No	Qualification	Score
1	Medals received in the sporting discipline for which application has been made (M _M)	30
2	Coaching Experience	20
	Total Level-I Score	50
	Level II	
3	Tamil Test (Minimum 40% score to be obtained to qualify) கட்டாயத் தமிழ் மொழித் தகுதி மற்றும் மதிப்பீட்டுத் தேர்வு	10
4	Sports General awareness	25
	Total Level II Score	35
1	Level III - Discipline specific Performance Evaluation (including viva voice)	15
	Total Score	100

5. METHODOLOGY:

a) Level I

- i. For computing NIS marks, the following formula shall be used.

$$M_Q = \frac{M_{SCORED}}{M_{Max}} \times W$$

Where,

M_Q	Score of the candidate for that particular qualification
M_{SCORED}	Marks scored by the candidate as per the marksheet
M_{Max}	Maximum marks for that particular qualification
W	Weightage as assigned above

ii. Medals:

S. No	Type of Event	Level of Competitions	Gold	Silver	Bronze	Participation
1.	Summer Olympic Games, Paralympic Games, conducted once in 4 years	International Level	100	95	90	70
2.	World Championships conducted once in 4 years		95	90	85	60
3.	Asian Games, Asian Championships, Commonwealth Games, Commonwealth Championships - conducted once in 4 years World Championships conducted once in 2 years		70	65	60	40
4.	South Asian Games, Commonwealth Championships / Asian Championships - conducted once in 2 years. World Championships conducted annually		60	55	50	30
5.	Commonwealth Championship / Asian Championships - conducted annually		50	45	40	20
6.	National Games, Senior National Championships conducted by National Federations recognized by Ministry of Youth Affairs,	National level / University level	40	30	20	10
7.	All India Inter University, Khelo India Games, SGFI, Age group National championships conducted by Association of Indian University (AIU) / MYAS Recognized National sports federation / SAI		30	20	10	5
8.	State Games conducted by SDAT / Government or State Championships conducted by the sports associations recognized by SDAT	State level	15	10	5	-

Note:

- a) International Competitions – Competitions under the aegis of ISF recognized by International Olympic Committee / International Paralympic Committee.
- b) Wherever any games are mentioned, approved games under the aegis of sports federations recognized by International Paralympic Committee will be given equivalence.

- c) The competition shall be considered international only when 8 and above countries have participation in it.
- d) Score for the highest achievement shall be given. The medals obtained in invitation/exhibition competitions, competitions conducted by any non-recognized bodies will not be considered.
- e) Recognized bodies – Cricket, Squash and Wushu – Non-Olympic Disciplines governed by International Olympic Committee; Kabaddi, Kho-kho-Olympic Council of Asia.

iii. Coaching Experience: (as on 01.01.2026)

S. No	Experience	Less than 3 years	3-5 years	5 - 7 years	7-10 years	Above 10 years
1	Coaching Experience in Sports Departments/ Authorities in any State or Union Government / Sports Universities	0	4	6	8	10
2	Coaching experience in Accredited Sports Academies / Training centres or Government recognized commercial sports arms (like IPL, ISL, etc)	0	2	4	6	8
3	Coaching experience in Sports Departments of other Universities / Colleges or Coaches in schools	0	1	2	3	4

b) Level II:

All eligible candidates shall be invited for Level II test, which will be conducted in Chennai for two hours in multiple choice questions (MCQ) format.

- i) Tamil Language Test:** Tamil Language test is of qualifying cum scoring in nature. The candidate shall secure atleast 40% of marks to qualify, failing which she/he shall not be eligible for consideration to selection. It will be an MCQ based test with syllabus equivalent to X- standard of Tamil Nadu State Board. All questions will be in Tamil language.

ii) Sports General awareness Test:

Multiple-choice questions on general and current affairs related to sports will be

given. The questions shall include the following areas.

- a. Current affairs related to sports including Olympic Games, Paralympic Games, Commonwealth Games, SAF Games, National Games and key sporting events across the globe and in India.
- b. Sports person Welfare schemes and initiatives by Government of Tamil Nadu and Government of India
- c. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (PoSH) Act, 2013 in the specific context of Sports.
- d. Anti-doping measures in sports (National Anti-Doping Agency, National Anti-Doping Act 2022)
- e. The Rights of Persons with Disabilities Act, 2016 in the specific context of Sports.
- f. Sports Medicine, Sports physiology and First Aid – as in NIS Diploma syllabus.
- g. Any connected sports related topics.

The questions are intended to test the overall knowledge and broad understanding of the subjects by the candidates and may not be based merely on replication of specific dates and years or specific sections of codes/rules/acts. The questions will be in English language.

c) Level III –Discipline Specific Performance Evaluation

The shortlisted candidates based on their score in Level II will be called to attend Level III tests in the approved ratio. If no suitable candidate could get selected after Level III for any vacancy, the next candidate(s) in the list shall be called. If no suitable candidate gets selected from that also, then that particular vacancy shall get carried forward to next recruitment processor shall be dealt in accordance with the applicable rules. The medium of communication during the performance evaluation and viva voce shall be Tamil and English.

S. No	Qualification	Score
1	Performance Evaluation – On field Assessment - Talent identification and development, Coaching skills, tactics and strategy, techniques, psychological training, error correction, biomechanics, etc. (similar to practical test for the discipline in NIS Diploma Course)	75

2	Viva Voce – talent identification, formulation of training program, goal setting, nutrition, player performance monitoring, knowledge of rules, Sports Science.	75
	Total	150
	This score will be converted to 15 marks and added to the main score	

6. MERIT LIST

SDAT will select and publish the rank list with the name of one candidate for each post, who scores highest mark arrived through the methodology mentioned above and as per the applicable reservation policy. The final rank list shall be the basis for seniority.

- a) In any scenario where more than one candidate gets the same high score, the senior most person shall be determined by their score in Level III Test.
- b) If two candidates get the same high score in Level III test score also, senior most person shall be the highest scorer in Level I.
- c) If two candidates have same high score even after that, then the senior most person shall be determined by their date of birth.

7. COPY OF DOCUMENTS TO BE ENCLOSED ALONG WITH APPLICATION:

- i. Passport size photograph
- ii. Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport / Electoral Photo ID Card / Driving license. No other ID cards will be accepted.
- iii. 10th mark sheet
- iv. 12th mark sheet
- v. Community Certificate issued by competent authority
- vi. Special Category certificate (if applicable)
- vii. UG / PG degree certificate
- viii. NIS Diploma certificate
- ix. Experience certificates/ Pay slip/ IT returns
- x. Medal certificates

All these documents shall be submitted in original for verification as per the schedule intimated by SDAT.

1. GENERAL INSTRUCTIONS

- a. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- b. The candidate shall send her/his application only after agreeing to all the terms and conditions mentioned in this document.
- c. Only Indian Nationals are eligible to apply.
- d. The selected candidates shall undergo two years of probationary period in accordance with the applicable rules.
- e. No person shall be eligible for appointment to any service by the above recruitment process unless he satisfies the appointing authority
 - i. that his character and antecedents are such as to qualify him for such service;
 - ii. that such a person does not have more than one wife living or if such a person is a woman, that she is not married to any person who has a wife living;
 - iii. that such a person satisfies the age prescribed as on the first July of the year in which the vacancy is notified;
 - iv. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner not below the rank of Assistant Civil Surgeon.
- f. If no qualified and suitable women applicants are available for selection against the vacancies reserved for them, those vacancies will be filled by male applicants belonging to the respective communal categories.
- g. Wherever vacancies are reserved for Arunthathiyars on preferential basis, even after filling the vacancies reserved for SC (Arunthathiyars) on preferential basis, if more number of qualified Arunthathiyars are available, they shall be entitled to compete with the Scheduled Castes other than Arunthathiyars in the inter-se-merit among them and if any posts reserved for Arunthathiyars remain unfilled for want of adequate number of qualified applicants, it shall be filled by Scheduled Castes other than Arunthathiyars.
- h. Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any

disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to SDAT at the time of application along with the details thereof.

- i. Applications containing wrong claims relating to basic qualification/eligibility/ age/educational qualification will be liable for rejection.
- j. The decision of SDAT in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment is final.
- k. Tentative date of Level II examination (CBT), Level I and Level III examinations will be uploaded in SDAT website <https://www.sdat.tn.gov.in/>
- l. A candidate's admission to the examination / interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by SDAT.
- m. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- n. SDAT would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- o. Not more than one application shall be submitted by the candidate. In the case of multiple Applications, only the latest valid (submitted) application will be retained.
- p. Any candidate trying to exert any undue influence directly or indirectly shall be summarily disqualified.
- q. The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and all correspondence with SDAT in future should be identical and there should be no variation of any kind.
- r. A recent recognizable photograph should uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process.

- s. Candidates will have to appear for the performance test at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of SDAT as mentioned in this notification and is subject to the final decision of SDAT.
- t. Words of masculine gender in these instructions should, wherever the context so requires, be taken to include the feminine gender.
- u. Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter a valid and functional mobile number and email ID.
- v. SDAT shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of SDAT and the candidates are advised to keep a close watch on our authorized website (www.sdat.tn.gov.in) for latest updates, till the recruitment process gets completed.
- w. The selection for appointment to the posts included in this recruitment is purely provisional subject to the final orders in the Writ Petitions, if any, pending before the Hon'ble High Court of Madras, Madurai Bench of Madras High Court and any other Courts, relating to this recruitment.

2. ANNOUNCEMENTS

All further announcements/details on this process will only be published in the website <https://www.sdat.tn.gov.in/>

Date: 05.01.2026
Place: Chennai

**MEMBER SECRETARY
SPORTS DEVELOPMENT
AUTHORITY OF TAMIL NADU**

